



Affidavit of Ed Coleman #1
Sworn on April 26, 2013

No. QSL-S-S-15196
Quesnel Registry

IN THE SUPREME COURT OF BRITISH COLUMBIA

BETWEEN:

SYLVIA BATTLE, WAYDE BATTLE, LARRY DUNN, JEAN GELINAS, JAN MCKINNEY,
WALLY MCKINNEY AND LINDA BUXTON

PETITIONERS

AND:

MICHAEL CAVE, JOHN BRISCO, ED COLEMAN, SCOTT ELLIOT,
and LAUREY-ANNE ROODENBURG

RESPONDENTS

AFFIDAVIT

I, Ed Coleman, Councillor of the City of Quesnel, c/o Municipal Hall, 410 Kinchant St., Quesnel, British Columbia, V2J 7J5, AFFIRM THAT:

1. I am a Councillor of the City of Quesnel (the "City"), and as such have personal knowledge of the facts and matters hereinafter deposed to, and swear that all such matters are true.
2. I was elected to Quesnel City Council in 2011.
3. I have read the Petition in this matter, and the Affidavits of Meriel Wild sworn March 13, 2013, and Sylvia Battley sworn March 18, 2013 (the "Battley Affidavit").
4. In response to the Battley Affidavit, Council did not make a decision at the April 16, 2012 Closed Meeting to terminate Mr. Stecyk's employment with the City. Instead, Council directed that Mr. Stecyk be advised that Council was considering terminating his employment without cause, subject to giving Mr. Stecyk an opportunity to be heard.
5. On or about April 19, 2012, Mr. Stecyk provided a letter (the "Letter") to the City that contained a proposal by which Mr. Stecyk's employment with the City would end

immediately. While the Letter is not attached to this Affidavit because of a release provided by the City to Mr. Stecyk to maintain confidentiality (the "Release"), the Letter is available for disclosure if so ordered by this Court.

6. In response to paragraphs 10 to 15 of the Battley Affidavit, I voted at the April 23, 2012 Closed Meeting of Council to accept Mr. Stecyk's resignation under the terms of the Letter, with some minor exceptions, including payment to Mr. Stecyk of severance pursuant to his employment contract with the City.

7. I agreed to support the proposal presented by Mr. Stecyk for the following reasons:

- I understood that if the City terminated Mr. Stecyk without cause that he would be entitled to severance;
- I expected to vote to terminate Mr. Stecyk's position as City Manager on a without cause basis;
- Under Mr. Stecyk's proposal, he would receive the same severance as if Council terminated his position on a without cause basis;
- I believed and continue to believe that it was in the best interest of the City that the matter be resolved and that accepting Mr. Stecyk's immediate resignation in exchange for paying him severance was in the best interests of the City.

SWORN BEFORE ME at Quesnel, British Columbia this 26th day of April, 2013.



A Commissioner for taking Affidavits within British Columbia



Ed Coleman

Gina Albers, Deputy
Corporate Administrator
Commissioner for taking
Affidavits in British Columbia
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