

Affidavit of John Brisco #1 Sworn on April 2013 ط2 , 2013

> No. QSL-S-S-15196 Quesnel Registry

IN THE SUPREME COURT OF BRITISH COLUMBIA

BETWEEN:

SYLVIA BATTLEY, WAYDE BATTLEY, LARRY DUNN, JEAN GELINAS, JAN McKINNEY, WALLY MCKINNEY AND LINDA BUXTON

PETITIONERS

AND:

MICHAEL CAVE, JOHN BRISCO, ED COLEMAN, SCOTT ELLIOT, and LAUREY-ANNE ROODENBURG

RESPONDENTS

AFFIDAVIT

- I, John Brisco, Councillor of the City of Quesnel, c/o Municipal Hall, 410 Kinchant St., Quesnel, British Columbia, V2J 7J5, AFFIRM THAT:
- I am a Councillor of the City of Quesnel (the "City"), and as such have personal 1. knowledge of the facts and matters hereinafter deposed to, and swear that all such matters are true.
- I was elected to Quesnel City Council in 2011. 2.
- I have read the Petition in this matter, and the Affidavits of Meriel Wild sworn 3. March 13, 2013, and Sylvia Battley sworn March 18, 2013 (the "Battley Affidavit").
- In response to the Battley Affidavit, Council did decide at its April 16, 2012 Closed Meeting to terminate Mr. Stecyk's employment with the City. Instead, Council directed that Mr. Stecyk be advised that Council was considering the termination of his employment without cause, subject to giving Mr. Stecyk a hearing.
- Mr. Stecyk provided a letter (the "Letter") to the City on or about April 19, 2012, 5. that contained a proposal under which his position with the City would end immediately. The

Letter is not attached to this Affidavit because of a release provided by the City to Mr. Stecyk to maintain confidentiality, but is available for disclosure if so ordered by this Court.

- 6. I voted at the April 23, 2012 Closed Meeting of Council to accept Mr. Stecyk's resignation under the terms of the Letter, with some minor exceptions, including that Mr. Stecyk be paid severance under his employment contract with the City.
- 7. I agreed to support the proposal presented by Mr. Stecyk because:
 - It was my belief that Mr. Stecyk worked in a strained work environment;
 - I expected that Council would terminate Mr. Stecyk's position as City Manager without cause;
 - I understood that if the City terminated Mr. Stecyk without cause that he would be entitled to severance;
 - Under Mr. Stecyk's proposal, he would receive the same severance as if Council terminated his position on a without cause basis;
 - I believed then and continue to believe that it was in the City's interest that the
 matter be resolved soon so that the City would have a functioning City Manager.
 Mr. Stecyk's immediate resignation allowing the matter to be resolved quickly.

SWORN BEFORE ME at Quesnel, British) Columbia this 21/2 day of April, 2013.

A Commissioner for taking Affidavits within British Columbia

Gina Albers, Deputy
Corporate Administrator
Commissioner for taking
Affidavits in British Columbia
410 Kinchant Street, Oursett, 3C
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John Brisco